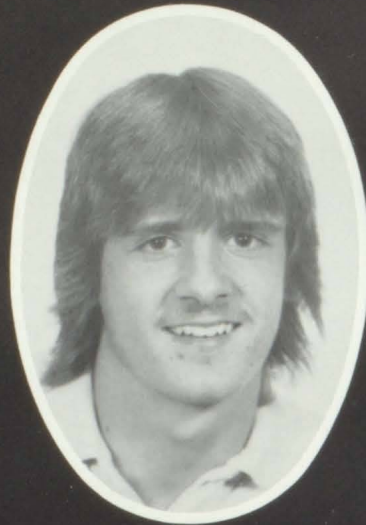
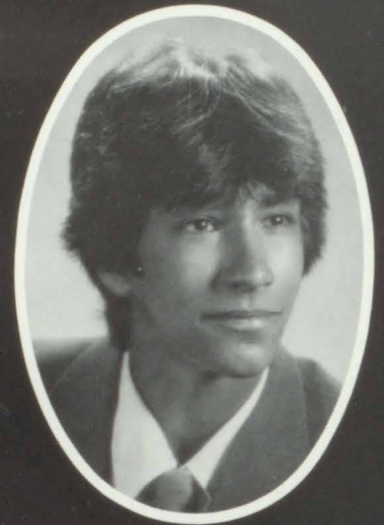


Jeffery A. Anderson



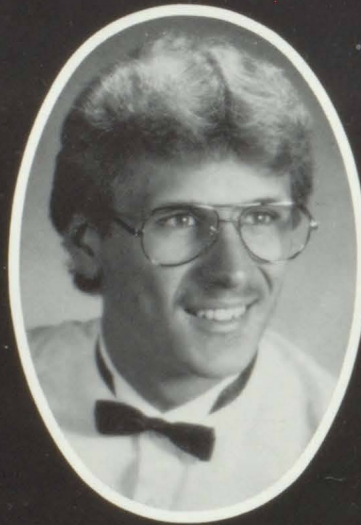
Frank Belongia



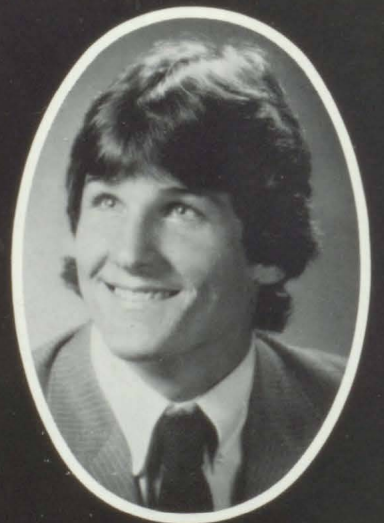
Richard E. Brzak



Tammy S. Brzak



Gregory P. Carpenter



Darren L. Cartwright